

Annual International Conference

Theme for 2025: Future-Proofing
Education: Strategic Leadership
for a Rapidly Changing World

EMASA in partnership with
Matthew Goniwe School of
Leadership and Governance



MEET THE ARCHITECTS OF **TOMORROW'S** CLASSROOMS



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Dr Makgabo Reginah Mhaule

Dr. Makgabo Reginah Mhaule is an accomplished politician and educator by profession and practice, currently serving as the Deputy Minister of Basic Education. Her public service career began in 1995 as a Councillor. In 2000, she was elected Speaker of Mbombela, a role she held until her appointment as Executive Mayor in 2003. Between 2006 and 2009, she served as Senior Manager in the Mpumalanga Department of Roads and Transport. In 2009, she became the MEC for Education in Mpumalanga, a position she held until February 2018, when she was appointed Deputy Minister of International Relations. Dr. Mhaule holds a Doctorate in Public Administration, alongside several other qualifications: a Master's in Public Administration, a Bachelor of Education (Honours), a Further Diploma in Education, a Diploma in Programme and Project Management, and a Bachelor of Arts. She also earned a Secondary Teachers' Diploma and, more recently, a Diploma in Theology. Her unwavering commitment to lifelong learning and professional growth is a testament to her dedication and passion for education and public service.



Prof Hauwa Imam



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Hauwa Imam has over 40 years of diverse experience as a secondary school teacher, educational administrator, and university academic. A professor at the University of Abuja since 2011, she has produced many master's and Ph.D. graduates in her field and is published in peer-reviewed journals. She is a member of a group of scholars engaged in multi-cultural studies that show how the university's support for secondary school leaders and teachers can promote effective leadership and emphasizes skills development through action research. She has held key leadership roles in the university, including Dean of the Faculty of Education and pioneering Director of the Institute of Education, amongst others. She introduced Blended Learning at the university and, in 2023, secured a Commonwealth of Learning grant to design MOOCs, reaching participants from 53 countries in 2024. Following this success, she obtained another grant to develop an online International Postgraduate Diploma in Education for Africa and the Commonwealth, enhancing the university's reputation in online learning. Professor Imam's professional affiliations are extensive; she was the National President of the Nigerian Association for Educational Administration and Planning (2018–2022) and Vice President of the Commonwealth Council for Educational Administration and Management (CCEAM) (2022–2024). She became President of the CCEAM on August 26, 2024. She has received numerous awards and fellowships for her dedication to furthering the theory and practice of educational administration. Her leadership, integrity, and commitment inspire her peers and students.



Prof King Costa



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King Costa is Pro-Vice Chancellor at G-CAR- South Valley University satellite center in South Africa and Managing Director of Global Centre for Academic Research, also known as G-CAR. He is a Chancellor at AMADI University College in Swaziland. He has also been supervisor for MBA Research at MANCOSA (Management College of Southern Africa). He has also completed training at Harvard Macy Institute, where he was member of faculty while studying on the Programme entitled "Harvard Macy Institute 2021-2022 Programme for Educators in Health Profession." He was also Programme Coordinator for the GCAR-Harvard Business School Online Programme on Leadership and Management – a Partnership between Harvard Business School Online and the Global Centre for Academic Research. He has authored and developed the COSTAQDA, one of South Africa's first Qualitative Data analysis cloud-based intuitive software, which has a capability for analyzing big qualitative data and literature studies. Dr Costa has a Postgraduate Certificate in Business Administration from the University of Bedfordshire, England, and a Postgraduate Certificate in Human Resources and Leadership awarded by Cambridge International Qualifications (CIQ). He holds a Doctor of Philosophy in Business Leadership and Management from South Valley University, a private higher education institution accredited by Higher Education Authority in Zambia, and a Christian Doctorate in Leadership and Management from Logos University, Jacksonville, Florida.



Prof Tony Bush



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Tony Bush is Professor of Educational Leadership at the University of Nottingham, UK. He is President of the British Educational Leadership, Management and Administration Society (BELMAS) and Editor-in Chief of the Q1 journal, Educational Management, Administration and Leadership (EMAL). His extensive international profile includes research, consultancy or invited keynote presentations in 26 countries, including South Africa'.



Prof Josef de Beer



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Josef is a research professor at North-West University in Potchefstroom. Previously, he held the position of Director of the Science Learning Centre for Africa, hosted in the Faculty of Education at the University of the Western Cape, Cape Town. Josef holds a C1 NRF rating. He has 33 years of teaching experience in higher education (three years in the Faculty of Science at the University of Pretoria; the other 30 years in teacher education (at respectively Vista University, the University of Johannesburg, North-West University and the University of the Western Cape). He also has management experience, and acted at various periods as HOD (Vista University) and Director (NWU and UWC). Teaching accolades include the HELTASA National Excellence in Teaching Award that he received in 2009; and the University of Johannesburg's Vice-Chancellors Distinguished Award for Teaching Excellence in 2008. Research recognition includes the USA-based National Association of Biology Teachers (NABT) Research Award that he received in 2012. In September 2019 the National Research Foundation presented De Beer with the "NRF Award for Excellence in Science Engagement" for his work on engaging societies in the natural sciences. Accolades for his community engagement includes the nomination of "Teachers Without Borders" that he led as a Finalist in the 2020 NSTF-South32 Awards. In 2020 the Education Association of South Africa (EASA) presented Josef with the EASA Medal of Honour for his contributions toward education in South Africa.



Prof Mfanelo Ntsobi



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Professor Mfanelo Ntsobi is a Policy Analyst, Decoloniality Scholar and Research Professor affiliated to the Global Centre for Academic Research.

He currently holds the following positions:

- Chief Executive Officer of Sci-Bono Discovery Centre.
- Board Chairperson of Gautrain Management Agency.
- Council Member of Wits University.
- Council Chairperson of Ekurhuleni East TVET College.
- Interim Board Chairperson of the Transport Authority of Gauteng.
- Member of the Council of the Southern African Association of Science and Technology Centre's (SAASTEC).
- Associate Research Professor at South Valley University in Zambia.

Prof Ntsobi's scholarship is characterized by his association with research organisations and numerous publications, including book chapters, articles and presentations in conferences internationally. He is a member of the Organising and Scientific Committees of the World Conference in Qualitative Research. He is also a Reviewer for the New Trends in Qualitative Research Journal and Springer.



Dr. Katleho Mokoena



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Dr. Katleho Mokoena is currently a Postdoctoral Research Fellow at the Learning Information Networking Knowledge (LINK) Centre at the University of Witwatersrand. He completed his PhD studies at the University of Pretoria, Faculty of Theology and Religion on Ubuntu ethics and frontier technologies in the African context. Dr Mokoena has experience in digital and AI policy research and analysis through his involvement with research at the Center for AI and Digital Policy (CAIDP), All Tech is Human, and Research ICT Africa. His prior experience includes postdoctoral research at Stellenbosch University, lecturing the University of South Africa, and teaching assistant at the University of Pretoria. He has presented research in local and international conferences and workshops including the BRICS Young Scientists Forum and G7/UNDP Global AI Hub for Sustainable Development. He has published several peer-reviewed articles and book chapters, and reviews articles for several academic journals.



Dr. Mukovhe Masutha



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Deputy Chair, Centre for Emerging Researchers University of Johannesburg. Dr Mukovhe Masutha is a co-founder and Director of Research and Innovation at the Centre for Emerging Researchers (CER), a research centre dedicated to nurturing Africa's timber of future scholars by cultivating a crop of emerging researchers, and facilitating inter-disciplinary research collaborations, policy dialogues, capacity building, training, and support for hundreds of affiliated emerging researchers across African Universities. Dr Masutha has Lectured at Wits and UJ and is currently a Research Associate at the University of Johannesburg's Ali Mazrui Centre for Higher Education Studies (AMCHES). Dr Masutha has published several peer-reviewed book chapters and articles on international academic journals and has presented his work at various international conferences, including the King's College London's International Education Research Network. He is the co-author of the award-winning book: Before varsity – A Step by Step Guide to Accessing and Succeeding in South African Post-Schooling Opportunities

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Education is not the learning
of facts, but the training of the mind to
think – Albert Einstein



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